HR Agency LLC

Cookie Policy

Date of creation / last revision: **18 November 2026**

What are **Cookies?**

When you use our **Website (www.HR.am)**, we collect **Cookies** about you. **Cookies** are small text files that are stored on your computer, tablet or mobile device when you visit the **Website**. **Cookies** help us to manage and improve the functioning of the **Website** smoothly, its efficiency and the quality of service, to simplify navigation, to provide you with information in your preferred format, to improve design, to refine search parameters, to protect your security during authorization, and to provide you with certain information, including marketing and advertising information tailored to you. **Cookies** may be set by us, as well as by third parties on our behalf.

When visiting the **Website**, you may accept or decline the use of **Cookies** and/or manage the purposes for which **Cookies** are used according to your preferences; for example, you may decline the use of **Cookies** for analytical and functional and/or advertising and marketing purposes.

This **Cookie Policy** is an integral and inseparable part of the **Personal Data Protection Policy 2026** (www.hr.am).

Cookies used through our **Website**.

Through **Cookies** we monitor your behavior on the **Website** in order to personalize your experience, improve the **Website** and enable you to use many useful features of the **Website**.

- The use of ***Strictly Necessary Cookies*** is essential for you to have access to the **Website** in general, to be able to use the **Website** and to receive the relevant services.

- ***Analytical and Functional Cookies*** allow us to track analytics and collect certain statistics, for example the number of **Website** visitors, and at the same time to evaluate the functioning of the **Website**. These **Cookies** store information so that you do not need to reset your settings on every future visit and can freely continue / resume receiving the service.

- ***Advertising and Marketing Cookies*** **-** are used to simplify the service and may collect statistical data, which allows us to provide you with marketing and

advertising offers tailored to your interests, both from us and from our third-party partner companies.

- ***Third-Party Cookies*** **-** are used for authorization on the **Website** through third parties *(Google.com, Facebook, etc.)* and enable and simplify the collection of statistical data about you. In addition, the use of ***Third-Party Cookies*** may affect the information and notifications received from the third party's website.

What do we use **Cookies** for and why?

You can choose whether or not to accept **Cookies**; however, if you refuse the use of **Cookies**, it may not be possible to use the Website fully or some of its functionality.

- Disabling and/or restricting ***Strictly Necessary Cookies*** is incompatible with the use of the **Website**; accordingly, their use is essential for the functioning of the **Website**.

- As regards ***Analytical and Functional Cookies***, if you do not allow these files, we will not know when you visited our website and will not be able to monitor its performance.

- ***Advertising and Marketing Cookies*** – without them you will not have access to marketing and advertising information which, in turn, would be tailored to your interests in order to offer products and services.

- Disabling ***Third-Party Cookies*** will make it impossible to log in to the Website through a third party, as well as to receive marketing and advertising offers tailored to you.

How long do **Cookies** remain on the device?

Cookies may remain on your computer, tablet or mobile device for different periods of time. Some cookies are *"session cookies"*, which means that they exist only while your browser is open. They are deleted automatically after the browser is closed. Other **Cookies** are *"persistent cookies"*, which means that they remain after your browser is closed. They may be used by the website to recognize your computer when you open your browser and browse the internet again.

Information on the retention of each specific cookie is provided below in the section *"Which **Cookie** files does our **Website use"***.

How to manage **Cookies**?

You can manage **Cookies** in different ways. Please note that blocking or deleting **Cookies** may affect your use of the **Website** and, as a result, the **Website** or some parts of it may become inaccessible and unusable for you.

When you visit our **Website** for the first time, or when the **Cookie Policy** is updated, on your next visit we will ask you to consent to the use of **Cookies** if they are not strictly necessary. Consent can be given or withdrawn on the same page under *"Manage cookie settings"*.

Cookies can also be managed by changing your browser settings. Detailed information is available at: http://www.aboutcookies.org and/or http://www.allaboutcookies.org.

Which **Cookie** files does our **Website use**

Cookie name	Information		Status
culture	Selected language		Necessary
access token	Authorization token		Necessary
ngx-webstorage|anonymous	For an anonymous user, a unique identifier is generated, which is stored in the browser (localStorage) and accompanies these requests. If the user is logged in to the system, their userId is sent instead.		Necessary

Current version of the Cookie Policy, amendments and/or additions

Our **Cookie Policy** corresponds to the services of the **Website** and reflects changes in accordance with the services and existing practice. When we publish amendments and/or additions to this **Cookie Policy**, we will review and change the *"Date of creation / last revision"* on the cover page of this **Cookie Policy**. If we make significant amendments and/or additions to the **Cookie Policy**, we will notify you by prominently publishing a notice of the amendments and/or additions on the **Website**. We recommend that you check the Website from time to time to learn about amendments and/or additions to the **Cookie Policy** or our other regulatory documents.

If, while browsing our **Website**, you find **Cookies** that are not mentioned here, please contact us at info@hr.am and we will thoroughly examine the information received and make the necessary updates.